

TEACHERS' RETIREMENT BOARD

GOVERNANCE COMMITTEE

SUBJECT: Health Benefits Committee Charter

ITEM NUMBER: 6

ATTACHMENT(S): 1

ACTION: X

DATE OF MEETING: March 3, 1999

INFORMATION:

PRESENTER: Ms. DuCray-Morrill

The Teachers' Retirement Board, at its February 4, 1999 meeting, established the Health Benefits Committee. Attached is a proposed charter for the Committee's approval. The parameters used in the development of the proposed charter adhere to the existing statutes.

PROPOSED

TEACHERS' RETIREMENT BOARD
HEALTH BENEFITS COMMITTEE CHARTER

COMMITTEE PURPOSE

Chapter 968, Statutes of 1998 (Senate Bill 1528) requires the CalSTRS to undertake a feasibility study on providing health insurance benefits, including vision and dental care benefits, for active, disabled, and retired members, beneficiaries, children and dependent parents. The study is to assess the lack of access to health insurance benefits for retired teachers and to evaluate:

- The demand for health insurance benefits;
- The integration of health insurance benefits and Medicare coverage; and
- The manner in which health insurance benefits would be administered and provided.

COMMITTEE AUTHORITY

The Committee on Health Benefits shall have the authority and responsibility to:

1. Determine the:
 - Need and demand for health care services by CalSTRS members and their families;
 - Appropriate health care benefit design;
 - Method of administering health care benefits;
 - Method of financing health care benefits.
2. Evaluate:
 - The existing availability of health care benefit programs to CalSTRS members and their families
 - Any significant gaps in those services and the financial and administrative feasibility of a statewide health care benefits program to reduce or eliminate the gaps
3. Develop specific recommendations:
 - On whether a statewide health care benefits program should be developed by CalSTRS;

- The services to be provided by a statewide health care benefits program for CalSTRS members and their families;
- On alternative means of administering a statewide health care benefits program and whether such a program should be administered directly by CalSTRS or through a third-party administrator, including other public agencies currently administering a health care benefits program.

COMMITTEE MEMBERSHIP

The Committee shall be composed of at least seven Board members appointed by the Chairperson of the Board. Additional members may be added at the discretion of the Chairperson. The Chairperson of the Board may also appoint other members to the Committee on a per-meeting basis as necessary to achieve a quorum.

COMMITTEE ACTION

The quorum shall be a majority authorized members of the Committee. All Committee actions must be ratified or adopted by the Board to be effective.

COMMITTEE MEETING DATES

The Committee shall meet in conjunction with Board meetings. The Chairperson may call for additional meetings if a specific need is identified to facilitate training of Committee members.